

ALARACT 193/2012

DTG: P 251423Z JUL 12

THIS ALARACT MESSAGE HAS BEEN SENT BY THE PENTAGON
TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-
MPA//

SUBJECT: ELIMINATION OF OATH OF OFFICE REQUIREMENT FOR
COMMISSIONED OFFICERS TRANSFERRING FROM THE ADL TO THE RASL

REFERENCES:

A. ARMY DIRECTIVE 2012-19 - (ELIMINATION OF OATH OF OFFICE
REQUIREMENT WHEN TRANSFERRING FROM THE ACTIVE-DUTY LIST (ADL) TO
THE RESERVE ACTIVE-STATUS LIST (RASL)), DATED 16 JUL 12.

B. AR 135-100, APPOINTMENT OF COMMISSIONED AND WARRANT OFFICERS
OF THE ARMY, SEPTEMBER 1, 1994.

C. AR 600-8-24, OFFICER TRANSFERS AND DISCHARGES, APRIL 12,
2006 (RAPID ACTION REVISION (RAR) ISSUE DATE: SEPTEMBER 13,
2011).

D. AR 635-5-1, SEPARATION PROGRAM DESIGNATOR (SPD) CODES,
DECEMBER 10, 2007 (RAPID ACTION REVISION (RAR) ISSUE DATE:
AUGUST 4, 2011).

E. NATIONAL GUARD REGULATION (NGR) 600-100, COMMISSIONED
OFFICERS - FEDERAL RECOGNITION AND RELATED PERSONNEL ACTIONS,
APRIL 15, 1994.

1. THE PURPOSE OF THIS MESSAGE IS TO ANNOUNCE A CHANGE TO THE
REQUIREMENT FOR COMMISSIONED OFFICERS TO SUBSCRIBE TO AN OATH OF
OFFICE WHEN TRANSFERRING FROM THE ACTIVE-DUTY LIST (ADL) TO THE
RESERVE ACTIVE-STATUS LIST (RASL) OF THE U.S. ARMY AND TO
PROVIDE IMPLEMENTATION GUIDANCE.

2. EFFECTIVE IMMEDIATELY, A REGULAR ARMY COMMISSIONED OFFICER
(OTHER THAN A WARRANT OFFICER) IS NOT REQUIRED TO SUBSCRIBE TO
AN OATH OF OFFICE OR SIGN A DA FORM 71 WHEN APPOINTED AS A
RESERVE COMMISSIONED OFFICER IN THE READY RESERVE OF THE ARMY
NATIONAL GUARD OF THE UNITED STATES OR THE U.S. ARMY RESERVE
WITHIN 24 HOURS OF SEPARATION FROM THE ADL. THIS POLICY SHALL
APPLY TO REGULAR ARMY COMMISSIONED OFFICERS WHO HAVE NOT
FULFILLED THEIR 8-YEAR MILITARY SERVICE

OBLIGATION (MSO) AND TO THOSE OFFICERS WITHOUT A MSO WHO REQUEST APPOINTMENT AS A RESERVE OFFICER CONCURRENT WITH THEIR RELEASE FROM ACTIVE DUTY (REFRAD).

3. IN ORDER TO ENSURE A SMOOTH TRANSITION IN EXECUTING THIS NEW POLICY AHRC WILL ACCEPT AND PROCESS THOSE UNQUALIFIED RESIGNATIONS ALREADY SUBMITTED BY OFFICERS AND ENDORSED BY THE APPROPRIATE CHAIN OF COMMAND AUTHORITIES NOT LATER THAN FIVE (5) WORKING DAYS FROM THE RELEASE DATE OF THIS MESSAGE. ALL UNQUALIFIED RESIGNATIONS CURRENTLY AT ARMY HUMAN RESOURCES COMMAND (AHRC) OR HQDA (INCLUDING OTJAG AND OCCH) WILL CONTINUE TO BE PROCESSED AS SUBMITTED IN ACCORDANCE WITH THE AR 600-8-24 POLICIES IN EFFECT PRECEDING APPROVAL OF ARMY DIRECTIVE 2012-19. ANY UNQUALIFIED RESIGNATIONS RECEIVED BY AHRC OR ENDORSED SIX (6) WORKING DAYS AFTER THE RELEASE DATE OF THIS MESSAGE THAT DO NOT COMPLY WITH THE POLICIES CONTAINED WITHIN ARMY DIRECTIVE 2012-19 AND THIS MESSAGE WILL BE RETURNED TO THE SUBJECT OFFICER TO RESUBMIT IN COMPLIANCE WITH THE NEW POLICIES.

4. ARMY DIRECTIVE 2012-19 ESTABLISHES THE FOLLOWING POLICIES:

A. AN OFFICER'S REQUEST FOR UNQUALIFIED RESIGNATION FROM THE REGULAR ARMY MUST BE FORWARDED TO AHRC AT LEAST 180 DAYS BEFORE THE REQUESTED EFFECTIVE DATE TO ENSURE THE OFFICER'S REQUEST FOR A RESERVE APPOINTMENT IS APPROVED AND MADE BEFORE THE OFFICER'S REFRAD. WHEN AN OFFICER'S REQUEST FOR RESERVE APPOINTMENT IS NOT APPROVED WITHIN 10 DAYS BEFORE THE REFRAD DATE, AHRC WILL NOTIFY THE OFFICER'S TRANSITION CENTER TO PUSH BACK THE REFRAD BY 30 DAYS. AHRC WILL CONTINUE TO NOTIFY AN OFFICER'S TRANSITION CENTER TO ADJUST THE OFFICER'S REFRAD IN INCREMENTS OF 30 DAYS UNTIL AN APPOINTMENT IS APPROVED OR OTHERWISE ACTED ON. WHENEVER AN ADJUSTMENT IN A REFRAD DATE IS REQUIRED, AHRC WILL NOTIFY THE AFFECTED OFFICER BY MEMORANDUM AND ADVISE THE OFFICER TO COORDINATE THE NEW REFRAD DATE WITH HIS OR HER TRANSITION CENTER.

B. REQUESTS FOR UNQUALIFIED RESIGNATIONS WILL INCLUDE THE FOLLOWING STATEMENTS:

(1) IN PARAGRAPH 8: "I UNDERSTAND THAT IF I HAVE NOT COMPLETED MY STATUTORY 8-YEAR MILITARY SERVICE OBLIGATION (MSO), I AM REQUIRED TO ACCEPT APPOINTMENT IN THE U.S. ARMY RESERVE AND THAT I WILL BE TRANSFERRED TO THE IRR TO COMPLETE THAT OBLIGATION. I ALSO UNDERSTAND THAT IF I AM REQUIRED TO ACCEPT

APPOINTMENT IN THE U.S. ARMY RESERVE TO COMPLETE MY MSO OR AM REQUESTING APPOINTMENT IN THE U.S. ARMY RESERVE, THAT MY REFRAD PURSUANT TO MY UNQUALIFIED RESIGNATION FROM THE REGULAR ARMY SHALL CONSTITUTE MY ACCEPTANCE OF THE RESERVE APPOINTMENT. IF I AM REQUIRED TO ACCEPT OR HAVE REQUESTED APPOINTMENT IN THE U.S. ARMY RESERVE, AND DO NOT DESIRE THIS APPOINTMENT, I MUST REQUEST WITHDRAWAL OF MY RESIGNATION BEFORE MY REFRAD IAW AR 600-8-24 AND REMAIN ON ACTIVE DUTY."

(2) IN PARAGRAPH 9: "I DESIRE TO BE APPOINTED AS A COMMISSIONED OFFICER IN THE U.S. ARMY RESERVE UPON MY REFRAD" OR "I HAVE FULFILLED MY MSO AND DO NOT DESIRE APPOINTMENT IN THE U.S. ARMY RESERVE (AS APPLICABLE)."

(3) IN PARAGRAPH 10: "I UNDERSTAND THAT IF I AM REQUESTING OR REQUIRED TO ACCEPT A RESERVE APPOINTMENT AND THE APPOINTMENT HAS NOT BEEN APPROVED BY THE APPROPRIATE AUTHORITY WITHIN 10 DAYS OF MY REFRAD DATE, THE EFFECTIVE DATE OF MY RELEASE WILL BE ADJUSTED BY ARMY HUMAN RESOURCES COMMAND IN 30 DAY INCREMENTS UNTIL THE APPOINTMENT IS APPROVED. I ALSO UNDERSTAND THAT IF MY REFRAD DATE NEEDS TO BE ADJUSTED, HUMAN RESOURCES COMMAND WILL NOTIFY ME OF SUCH CHANGE BY MEMORANDUM AND THAT I AM RESPONSIBLE FOR COORDINATING MY ADJUSTED REFRAD DATE WITH MY TRANSITION CENTER."

C. AHRC WILL ENSURE THE APPROVAL NOTIFICATION ADVISES THE OFFICER THAT THE REFRAD SHALL CONSTITUTE ACCEPTANCE OF THE RESERVE APPOINTMENT, AND THAT IF THE OFFICER DOES NOT WANT TO ACCEPT THE APPOINTMENT, THE OFFICER MUST SUBMIT A REQUEST FOR WITHDRAWAL OF HIS/HER RESIGNATION BEFORE REFRAD AND REMAIN ON ACTIVE DUTY.

D. AHRC WILL MODIFY THE RESERVE OF THE ARMY APPOINTMENT MEMORANDUM FOR AFFECTED OFFICERS BY INDICATING ACCEPTANCE OF THE APPOINTMENT IS CONCURRENT WITH RELEASE FROM ACTIVE DUTY, AND BY DELETING THE REQUIREMENT TO EXECUTE AND RETURN THE OATH OF OFFICE.

5. AHRC WILL RELEASE A MILPER MESSAGE WITH ADDITIONAL EXECUTION GUIDANCE, INCLUDING WHERE TO OBTAIN THE REVISED UNQUALIFIED RESIGNATION MEMORANDUM TEMPLATE, THE PROPER SEPARATION PROGRAM DESIGNATOR (SPD) CODE, TRANSITION CENTER PROCEDURES, AND ADDITIONAL STATEMENTS FOR PLACEMENT ON THE DD FORM 214.

6. THE DEPUTY CHIEF OF STAFF (DCS), G-1 IS THE PROPONENT FOR

THIS POLICY. THE DCS, G-1 POINT OF CONTACT IS MR. ROWLAND C. HEFLIN, 703-695-7277, OR EMAIL ADDRESS: ROWLAND.C.HEFLIN.CIV@MAIL.MIL.

7. EXPIRATION DATE CANNOT BE DETERMINED.